

## APPENDIX B

### Initial Equalities Screening Record Form

Date of Screening: April 2015	Directorate: Environment, Culture & Communities		Section: Spatial Policy
1. Activity to be assessed	Bringing into effect a revised Local Development Scheme.		
2. What is the activity?	<input checked="" type="checkbox"/> Policy/strategy <input type="checkbox"/> Function/procedure <input type="checkbox"/> Project <input type="checkbox"/> Review <input type="checkbox"/> Service <input type="checkbox"/> Organisational change		
3. Is it a new or existing activity?	<input type="checkbox"/> New <input checked="" type="checkbox"/> Existing		
4. Officer responsible for the screening	Head of Planning		
5. Who are the members of the screening team?	Head of Planning and the Development Plan Team Leader		
6. What is the purpose of the activity?	To set out an updated programme for the production of Local Development Documents (LDDs)		
7. Who is the activity designed to benefit/target?	The production of LDDs is intended to ensure that the Borough's development needs are met in a sustainable way for the benefit of all who live and work in Bracknell Forest. Publication of a revised LDS allows the public and stakeholders to know when LDDs will be prepared and when they can get involved.		
Protected Characteristics	Please tick yes or no	<b>Is there an impact?</b> What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral please give a reason.	<b>What evidence do you have to support this?</b> Eg equality monitoring data, consultation results, customer satisfaction information etc Please add a narrative to justify your claims around impacts and describe the analysis and interpretation of evidence to support your conclusion as this will inform members decision making, include consultation results/satisfaction information/equality monitoring data
8. Disability Equality – this can include physical, mental health, learning or sensory disabilities including conditions such as dementia.	Y	There is likely to be a positive impact. The delivery of development will include affordable housing and other housing to meet specific needs which is an important part of ensuring that no equalities groups are unfairly disadvantaged. The LDDs will also include proposals for the provision of community facilities which will be available to organisations supporting equalities groups. Policies will include provisions to secure good accessibility around buildings.	Data on the completion of affordable, specialist and market houses by size and type. Infrastructure Delivery Plan.

<b>9. Racial equality</b>	Y		There is likely to be a positive impact. The delivery of development will include affordable housing which is an important part of ensuring that no equalities groups are unfairly disadvantaged. The Comprehensive Local Plan LDD will also include policies to meet specialist housing needs and the provision of community facilities which will be available to organisations supporting equalities groups.	Data on the completion of affordable, specialist and market housing by size and type. Infrastructure Delivery Plan.
<b>10. Gender equality</b>	Y		There is likely to be a positive impact. The delivery of development will include affordable housing which is an important part of ensuring that no equalities groups are unfairly disadvantaged. The Comprehensive Local Plan LDD will also include proposals for the provision of community facilities which will be available to organisations supporting equalities groups.	Data on the completion of affordable, specialist and market housing by size and type. Infrastructure Delivery Plan.
<b>11. Sexual orientation equality</b>	Y		There is likely to be a positive impact. The delivery of development will include affordable housing which is an important part of ensuring that no equalities groups are unfairly disadvantaged. The LDDs will also include proposals for the provision of community facilities which will be available to organisations supporting equalities groups.	Data on the completion of affordable, specialist and market housing by size and type. Infrastructure Delivery Plan.
<b>12. Gender re-assignment</b>	Y		There is likely to be a positive impact. The delivery of development will include affordable housing which is an important part of ensuring that no equalities groups are unfairly disadvantaged. The LDDs will also include proposals for the provision of community facilities which will be available to organisations supporting equalities groups.	Data on the completion of affordable, specialist and market housing by size and type. Infrastructure Delivery Plan.
<b>13. Age equality</b>	Y		There is likely to be a positive impact. The delivery of development will include affordable housing which is an important part of ensuring that no equalities groups are unfairly disadvantaged. The LDDs will also include proposals for the provision of specialist housing (such as sheltered accommodation) and community facilities which will be available to organisations supporting	Data on the completion of affordable, specialist and market housing by size and type. Infrastructure Delivery Plan.

			equalities groups	
<b>14. Religion and belief equality</b>	Y		There is likely to be a positive impact. The delivery of development will include affordable housing which is an important part of ensuring that no equalities groups are unfairly disadvantaged. The LDDs will also include proposals for the provision of community facilities which will be available to organisations supporting equalities groups	Data on the completion of affordable, specialist and market housing by size and type. Infrastructure Delivery Plan.
<b>15. Pregnancy and maternity equality</b>	Y		There is likely to be a positive impact. The delivery of development will include proposals for the provision of community and health facilities which is an important part of ensuring that no equalities groups are unfairly disadvantaged.	Infrastructure Delivery Plan.
<b>16. Marriage and civil partnership equality</b>	Y		There is likely to be a positive impact. The delivery of development will include affordable housing which is an important part of ensuring that no equalities groups are unfairly disadvantaged. The LDDs will also include proposals for the provision of community facilities which will be available to organisations supporting equalities groups	Data on the completion of affordable, specialist and market housing by size and type. Infrastructure Delivery Plan.
<b>17. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carers/ex-offenders, armed forces communities) and on promoting good community relations.</b>			There is likely to be a positive impact. The delivery of development will include affordable housing which is an important part of ensuring that no equalities groups are unfairly disadvantaged. The LDDs will also include proposals for the provision of community facilities which will be available to organisations supporting equalities groups.	
<b>18. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group or for any other reason?</b>			No adverse impact.	
<b>19. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?</b>			None	
<b>20. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?</b>		N	Please explain for each equality group	

<b>21. What further information or data is required to better understand the impact? Where and how can that information be obtained?</b>	Further evidence will be prepared to support the development of policies and proposals. This will include for example, evidence on housing needs for different sectors of the community.		
<b>22. On the basis of sections 7 – 17 above is a full impact assessment required?</b>		N	Please explain your decision. If you are not proceeding to a full equality impact assessment make sure you have the evidence to justify this decision should you be challenged. <b>If you are proceeding to a full equality impact assessment please contact Abby Thomas.</b>
<b>23. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data?</b> Please complete the action plan in full, adding more rows as needed.			
<b>Action</b>	<b>Timescale</b>	<b>Person Responsible</b>	<b>Milestone/Success Criteria</b>
Continued monitoring of completions of market, specialist and affordable housing including type and size	On going	Chief Officer – Planning & Transport	The delivery of housing and supporting facilities in line with identified needs and other necessary development and infrastructure
Continued monitoring of equalities data gathered during consultations	On going	Chief Officer – Planning & Transport	
Equalities screening of LDDs as they are prepared	On going	Chief Officer – Planning & Transport	
<b>24. Which service, business or work plan will these actions be included in?</b>	Environment, Culture and Communities		
<b>25. Please list the current actions undertaken to advance equality or examples of good practice identified as part of the screening?</b>	N/A		
<b>26. Chief Officers signature.</b>	Signature:		Date:

When complete please send to [abby.thomas@bracknell-forest.gov.uk](mailto:abby.thomas@bracknell-forest.gov.uk) for publication on the Council's website.